

Career Personality Test Report:

What makes you different?

This report describes how you prefer to: deal with and relate to people, process information, make decisions and organize your life. It gives you a good overview of your personality and behavior. You can use this information to assess how well your personality might fit a potential employer or type of job.

Your personality type: Protagonist

The descriptions you chose about your behavior indicate that the Personality Type that most accurately describes you is: 1.**Extravert** 2.**Intuitive** 3.**Feeler** 3.**Judger**

- **Extravert** - Extraverts are outgoing, energetic and action-oriented. They are enthusiastic and expressive
- **Intuitive** - Intuitives pay more attention to information that is imaginative and original. Intuitives focus on the future.
- **Feeler** - Feelers let their feelings and emotions play a leading role because of their concern for other people.
- **Judger** - Judgers prefer a lifestyle that is decisive, planned and orderly. They like a life that is organized and controlled.

You at-a-glance:

Realizing dreams, your own and those of others, is what life is all about for you. You are outgoing, enthusiastic, articulate, empathetic, decisive and above all, passionate about life! You are a productive and organized person who is very energetic. You are usually very good at anything that captures your imagination and interest.

Because your self-confidence and enthusiasm is contagious, people enjoy being around you. They love your straight-forward approach, directness and drive to get things done.

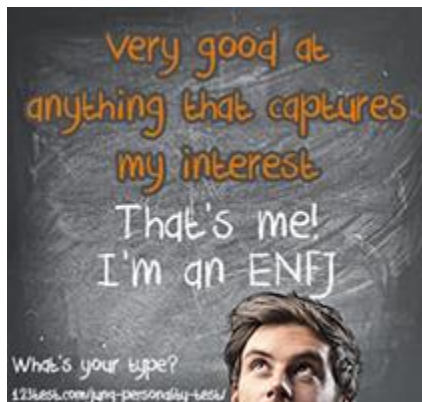
You have the ability to juggle several thoughts and projects at the same time. You get a kick from your current achievements and are excited about the possibilities of the future.] Every Jung Personality type has one or two specific nicknames that concisely describe your Jung personality type, e.g. Inventor, Strategist, Protector and others.

Your probable contributions to an organization

Each Personality Type has a different set of skills, talents and attributes that they bring to an organization, group or relationship. Here is a list of those most commonly associated with Personality Types like you - PROTAGONIST.

- Brings energy, warmth, enthusiasm, fun and cooperation to tasks.
- Seeks to be fair and ethical.
- Shines under appreciation - the greater the appreciation, the greater the dedication to an organization.
- Strives to find mutually beneficial solutions and resolutions to projects.
- Truly loves people and how he/she is treated within an organization is extremely important.

On a team



Some people work well on teams, others work best on their own. Understanding the personality types of team members provides information about how individuals are likely to carry out their work and interact with each other. Given your personality preferences, the following are the strengths (and possible weaknesses!) you will most likely bring to a team:

- Is a natural leader and facilitator.
- Brings structure and organization to the group along with humor and sensitivity.

- Develops plans with the project's value or ideal in mind, then supplies the energy required to complete it.
- Allows team members to make mistakes and learn from their errors.
- Carefully listens to individuals and considers all team members' opinions.

A PROTAGONIST at a glance

Am I the PROTAGONIST type?

Are you a dream realizing PROTAGONIST?

The PROTAGONIST is named **The Giver** or **The Mentor/The Protagonist**, acts with finesse towards others. Realizing dreams, their own and those of others, is what life is all about for an PROTAGONIST. They are outgoing, enthusiastic, articulate, empathetic, decisive and above all, passionate about life! PROTAGONISTS are productive and organized people that are very energetic. They are usually very good at anything that captures ones imagination and interest.

Because their self-confidence and enthusiasm is contagious, people enjoy being around an PROTAGONIST. They love their straight-forward approach, directness and drive to get things done. An PROTAGONIST has the ability to juggle several thoughts and projects at the same time.

They get a kick from their current achievements and are excited about the possibilities of the future. The MBTI test was the first to distinguish the PROTAGONIST type out of a total of sixteen personality types possible.

PROTAGONIST workstyle and contributions to an organization

Attribute, talent, and skills cannot be equal when considering each personality type's presence in an organization. Here is the list of those most commonly associated with the PROTAGONIST personality types:

- Brings energy, warmth, enthusiasm, fun and cooperation to tasks.
- Seeks to be fair and ethical.
- Shines under appreciation - the greater the appreciation, the greater the dedication to an organization.

A PROTAGONIST on a team

Each personality type knows whether their best working condition is teaming up or not teaming up. Choosing the best condition for a team helps in an easy workflow and process. The following highlights the PROTAGONIST personality type benefits and shortcomings to a team.

- Is a natural leader and facilitator.
- Brings structure and organization to the group along with humor and sensitivity.
- Develops plans with the project's value or ideal in mind, then supplies the energy required to complete it.

PROTAGONIST leadership style

Every leader has their style, strengths, and blind spots. Given below are the leadership approach and qualities of an PROTAGONIST personality type.

- Is a facilitator, not an autocrat.
- Inspires and persuades others through his/her personal convictions and passion.
- Demands consistency between organizational goals, actions and values.

Communications style

Effective communication is what every individual needs in any given organization as it's a vital means of achieving success. Yours and others' listening and expression abilities play an important role in achieving a great outcome. Each personality type has its specific effective communication strategy, and here are the PROTAGONIST personality types' communications style:

- Speaks with energy and excitement.
- Replies quickly and thinks on his/her feet.
- Prefers talking in person, rather than communicating through written reports.

Problem solving

Ways of solving problems by each person vary. Given below is the list of the PROTAGONIST personality type-specific ways of solving problems:

- Immediately looks for the potential in a situation.
- Collects input and feedback from others.
- Concentrates on the group's interests and ways that will uphold the organization's values.

Stress Profile

Individual physical and emotional abilities are affected by stress. The more stress undergone, the tougher it becomes to maintain a steady workflow and relationship. When each personality type is in a strength and blind-spot situation, they rely on their least favorite function to operate.

Stress triggers

- Feeling misunderstood, distrusted, undervalued, or not taken seriously and not having the opportunity to discuss an issue to get it resolved.
- Feeling pressed to conform to a popular view they find distasteful.
- Having too many demands upon them.

Stress profile characteristics

- Optimism and enthusiasm turns into seclusion, inertia and dejection.
- Can seem depressed, feeling vulnerable and unworthy.
- Tends to actually feel numb inside, seeing only a bleak future.

Motivators

Each personality type has a workstyle and environmental situation preference. They become active and deliver optimum results in suitable conditions. The following highlights some of the work situation preferences of the PROTAGONISTS, and key characteristics they look for or try to avoid in work. These key characteristics indicate how an PROTAGONIST personality type would typically like to be managed or related to:



- Prefers working in a people-oriented environment that is supportive, organized and where a spirit of harmony prevails.
- Is bored by purely task-oriented jobs.
- Is frustrated when he/she feels left out of the lines of communication.

PROTAGONIST Learning style

Each personality type has the best condition that works for them when learning. Knowing this condition makes it easier to structure specific on-the-job training or classroom instruction. The PROTAGONIST personality type learning structure is listed below:

- Learns best when he/she understands how the material is connected to helping people and their lives - a Periodic Chart without "meaning" is a Periodic Chart that leaves an PROTAGONIST cold.
- Performs best in a structured learning environment and likes completing tasks.
- Feels interaction with others and talk about the lesson are very important.

Opportunities for Growth

It's wise to have what it takes to be ready for any opportunity, as an opportunity can come from any angle, whether from your least preference or most preference area. To grab the opportunity when it comes, it's best to build new skills in the least favorite preference areas. Here are some of the PROTAGONIST personality type obvious blind spots and areas to pay attention to:

- Let go of some control; sometimes you are seen as too "bossy."
- Consider loyalties carefully - avoid becoming blindly loyal to a group, project or cause that is unworthy of your dedication and passion.
- Realize that others might not follow through with their commitments - not everyone shares your devotion.

PROTAGONIST: Extravert-iNtuitive-Feeler-Judger



- Extraverts are outgoing, energetic and action-oriented. They are enthusiastic and expressive
- iNtuitives pay more attention to information that is imaginative and original. iNtuitives focus on the future.
- Feelers let their feelings and emotions play a leading role because of their concern for other people.
- Judgers prefer a lifestyle that is decisive, planned and orderly. They like a life that is organized and controlled.

PROTAGONIST ("Protagonist") personalities thrive in careers centered on empathy, leadership, and human growth, such as teaching, counseling, and human resources. They excel when they can inspire others, build strong communities, and guide personal or organizational development

Education and Guidance

- **Teacher or Professor:** Natural mentors who love helping students learn and succeed.
- **School or Career Counselor:** Guides people through life choices using deep empathy and active listening.
- **Corporate Trainer:** Designs programs to help employees grow their skills.
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- **Health and Social Services**
- **Psychologist or Therapist:** Uses emotional intelligence to connect with clients and support mental health.
- **Social Worker:** Fosters community change and supports vulnerable individuals.
- **Nonprofit Director:** Leads mission-driven teams to improve the lives of others
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- **Business and Communication**
- **Human Resources Manager:** Manages team morale, hiring, and conflict resolution.



- **Public Relations Director:** Builds positive public images and crafts meaningful organizational stories.
- **Life or Executive Coach:** Helps people unlock their personal and professional potential.

Helping & Healthcare

- **Psychologist or Counselor:** Highly empathetic, allowing them to easily build rapport with clients.
- **Occupational or Speech Therapist:** Combines their desire to help others with hands-on, rewarding guidance.
- **Nurse Practitioner or Health Educator:**
Offers a chance to directly care for and advocate for patients.

Education & Training

- **Teacher (Middle/High School or College):** Allows them to mentor students, share knowledge, and foster growth.
- **Training and Development Specialist:** Fosters growth and builds community within corporate and organizational settings.
- **Guidance or Career Counselor:** Gives them a platform to help others navigate life changes.

Business & Communication

- **Human Resources (HR) Manager:** Leverages their ability to resolve conflicts, boost morale, and manage teams.
- **Public Relations (PR) Manager or Specialist:** Perfect for utilizing their polished communication and persuasion skills.
- **Nonprofit Director or Fundraiser:** Aligns directly with their desire to advocate for a cause and make a social impact.
- **Sales Manager or Corporate Trainer:** Capitalizes on their natural charisma and ability to motivate people.

Careers to Avoid

PROTAGONISTS usually struggle in solitary, highly competitive, or overly analytical roles that offer little room for creativity or personal interaction. They should generally avoid positions like:



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- **Computer Programmer or IT Technician:** Too isolated and focused on technology rather than people.
- **Auditor or Accountant:** Lacks the human connection and collaborative energy they need to thrive.
- **Web Developer:** Offers limited room for teamwork or values-based problem solving.